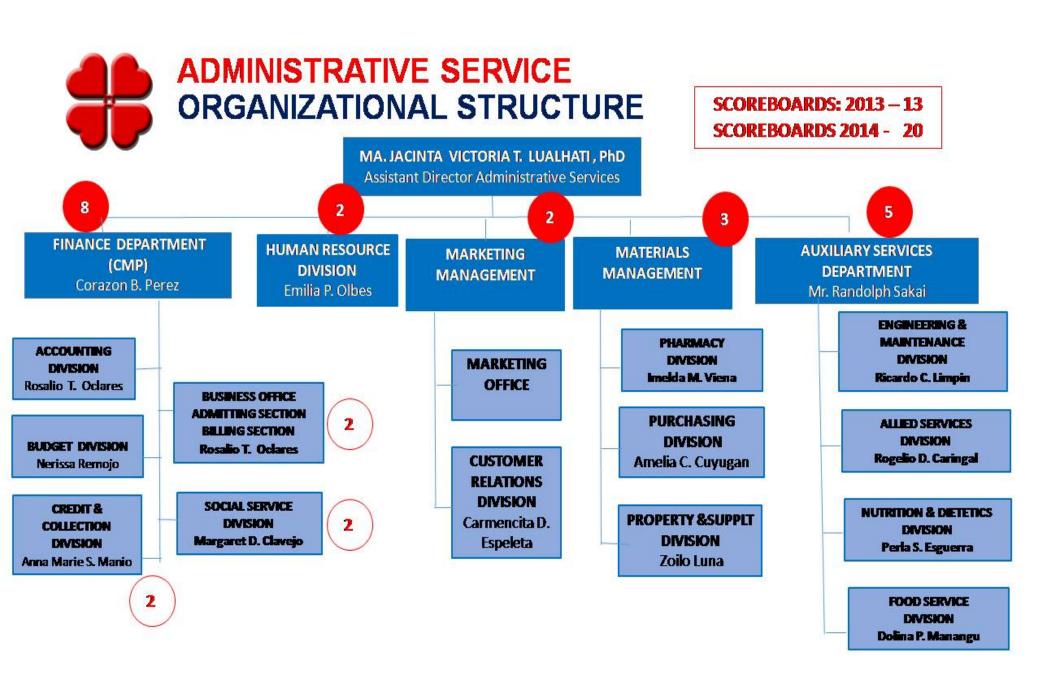
YEAREND BREAKTHROUGH SUMMARY ADMINISTRATIVE SERVICES

JANUARY-DECEMBER 2014



BREAKTHROUGH SUMMARY

ADMINISTRATIVE SERVICES: 136.26%

GOOD SATISFACTORY **51-89% 90-114%**

VERY SATISFACTORY

115-129%

OUTSTANDING >130%

DIVISION	ACCOMPLISHMENT	DASHBOARD
AUXILIARY DEPARTMENT	174.1%	
FINANCE DEPARTMENT	120.7%	
HUMAN RESOURCE DIVISION	174%	
MATERIALS MANAGEMENT	101%	
MARKETING MANAGEMENT CUSTOMER RELATIONS	111.5%	

PHILIPPINE HEART CENTER ADMIN AND FINANCE DEPARTMENT

SCOREBOARD YEAREND REPORT January-December 2014



PHILIPPINE HEART CENTER BREAKTHROUGHS



Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE & FINANCE DEPARTMENT

ACCOUNTING DIVISION

BREAKTHROUGH

Submit Financial Reports from 30th to 25th of the following month for Feb to Nov and 30th of the following month for Jan and Dec



LEAD MEASURE 1

Require submission of reports by 100% from concerned units on the 7th to 10th day of the following month.



ACCOUNTING DIVISION

Target: Submit Financial Reports by 25th

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	94	86	83	88	77	82	83	87	94	83	73	90	85%
Target													100%
% ACC													85%

COMPLIAN	CF TO LFA	D MEASI	IRF
COIVIFLIAIV	CL IO LLA	AD IVILASE)IVE

Submission of reports by 10th day of the following month

Target : 100%

Mean Compliance

60% % ACC = 60%



PHILIPPINE HEART CENTER **BREAKTHROUGHS**



Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE & FINANCE DEPARTMENT

BUSINESS OFFICE ADMITTING SECTOIN

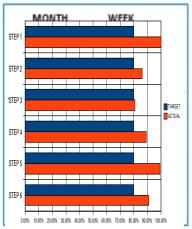
BREAKTHROUGH

Decrease waiting time for admission of scheduled cases from 3 hours to 1 hour by December 2014



LEAD MEASURE 1

Monitor and reinforce by 80% rules and regulation for admission process from the time patient arrives until room is available for occupancy



BUSINESS OFFICE (ADMITTING)

Target: Waiting time for admission: 1hr

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	39.7	40.2	40.6	35.2	45.0	44.3	40.5	37.7	36.1	38.8	38.8	34.2	39.3 mins
Target													60 mins.
% ACC													135%

COMPLIANCE TO LEAD MEASURE	Mean Compliance (%)
Admission process compliance :	
Step 1 Present Doctor's Admitting Orders	100.0%
Step 2 Fill-out admitting forms	86.2%
Step 3 Refer to Patient's Assistant Office	80.9%
Step 4 Pay applicable fees	89.1%
Step 5 Present copy of official receipt	99.3%
Step 6 Cooperate with admitting staff to	91.0%
escort to their respective rooms	
TARGET: 80% compliance	91.1% % ACC = 113.9%



PHILIPPINE HEART CENTER (BREAKTHROUGHS

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMIN AND FINANCE DEPARTMENT

BREAKTHROUGH

Decrease number of complaints for delayed discharges due to billing from 5 to 2 per month by December 2014

LEAD MEASURE 1

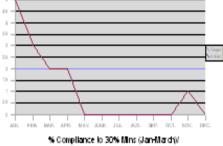
Prepare 90% of patients' SOA (with complete docs.) within 20 minutes.

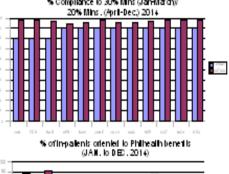
LEAD MEASURE 2

Provide adequate information on Philhealth, for 80% of In-patients entitled to the benefits.



Not of complaints due to Billing (JAN, to DEC, 2014).





(JAN. 10 DEC. 2014)

BUSINESS OFFICE (BILLING)

Target: Decrease number of complaints

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Actual	5	3	2	2	0	0	0	0	0	0	1	0	13
Target	2	2	2	2	2	2	2	2	2	2	2	2	24
% ACC													146%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Prepare patients' SOA within 20 minutes Target: 90%	96.6% %ACC =107.3%
% patients given PhilHealth information Target: 80%	84.2% %ACC= 105.3%



PHILIPPINE HEART CENTER (

BREAKTHROUGHS Increase Patient Satisfaction score

from 87% to 97% by Dec 2016

ADMINISTRATIVE & FINANCE DEPARTMENT

BUDGET DIVISION

BREAKTHROUGH

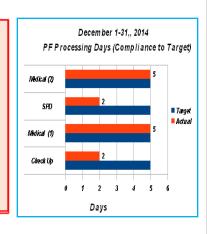
Decrease processing time of doctors' professional fees from 7 days to 5 days by December 2014



LEAD MEASURE 1

Process 80% professional fees within the targeted days

Target: 5 days

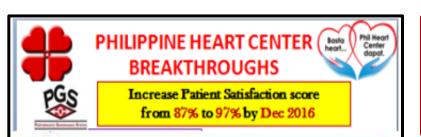


BUDGET DIVISION

Target Process 100% MD PF in 5 days

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	3.65	3.25	3.75	3.85	7.85	6.29	6.33	5.44	4.00	3.40	2.55	3.50	4.49 days
Target													5 days
% ACC													110.2%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Process professional fees within targeted days	110.2% processed
Target: 80%	%ACC = 137.8%

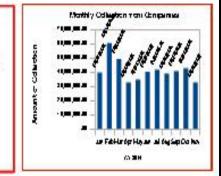


ADMIN AND FINANCE DEPARTMENT

CREDIT AND COLLECTION
DIVISION

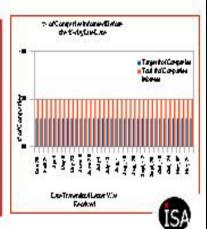
BREAKTHROUGH

Increase total amount of collection for company to 10% by December 2014



LEAD MEASURE

Inform 90% of companies
with outstanding accounts
before the 15-day due date.
Suspend credit line and
charge interests
accordingly after the due date.

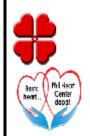


CREDIT AND COLLECTION DIVISION

Target 10% increase in collection of company accounts

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	40.1 M	60.8 M	49.4 M	32.9 M	34.9 M	40.3 M	41.9 M	39.2 M	40.9 M	43.0 M	32.9 M	33.3 M	40.8 M
Target													38.7 M
% ACC													105.4%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Inform companies with outstanding accounts before 15 days due Target Compliance : 90%	111% %ACC =123.3%
Suspend credit line and charge interests after due days Target compliance: 90%	100 % % ACC=111.1%



PHILIPPINE HEART CENTER BREAKTHROUGH 2016



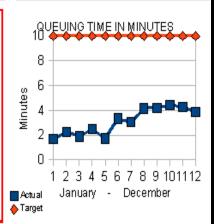
Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMIN AND FINANCE DEPARTMENT

BREAKTHROUGH

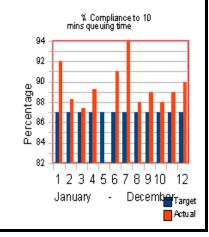
Decrease waiting time for payment of bills: In patient, SC & PWD at Main Cashier from 15 mins to 10 mins by December 2014





LEAD MEASURE

Serve 87% transactions with complete documents within 10 mins waiting time



CREDIT & COLLECTION DIVISION

Target: Waiting time Cashier: 10mins

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	1.69	2.26	1.90	2.51	1.74	3.34	3.06	4.17	4.21	4.43	4.28	3.88	3.12
Target													10 mins.
% ACC													169%

COMPLIANCE TO LEAD MEASURE

Mean Compliance

Serve transactions with complete documents within 10 mins

Target compliance: 87%

89%

% ACC = 102.3%

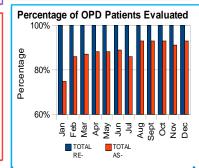


Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMIN AND FINANCE DEPARTMENT

BREAKTHROUGH

Increase % of OPD patients evaluated for social service Assistance from 60% to 80% by December 2014



SOCIAL SERVICE

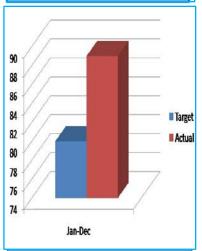
DIVISION (OPD)

LEAD MEASURE

Evaluate 80% of OPD patients referred for assistance daily.

Compliance Rate:

Total number of OPD patients evaluated Total no of referrals



SOCIAL SERVICE DIVISION

Target: 80% of OPD patients evaluated

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	75	85	88	85	88	89	86	93	93	93	91	93	89%
Target													80%
% ACC													111%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Evaluate OPD patients referred daily Target: 80%	89% %ACC =111%

BREAKTHROUGH SUMMARY

Average Finance Department Accomplishment: 120.7%

GOOD **51-89%**

SATISFACTORY

90-114%

VERY SATISFACTORY
115-129%

OUTSTANDING

>130%

DIVISION	BREAKTHROUGH GOAL	ACTUAL	% ACCOMPLISHMENT		DASHBOARD
ACCOUNTING DIVISION	100%	85%	85%		
BUSINESS OFFICE (ADMITTING)	60 mins.	39.3 mins.	135	5%	
BUSINESS OFFICE (BILLING)	2 1.1 146%		5%		
BUDGET DIVISION	5 days	4.49 days	110.2%		
CREDIT & COLLECTION DIVISION	38.7M/mo	40.8M/mo	105.4%		
CREDIT AND COLLECTION DIVISION	10 mins.	3.12 mins.	169%	137.2%	
SOCIAL SERVICE DIVISON	80	89%	111%		

PHILIPPINE HEART CENTER AUXILIARY DEPARTMENT

SCOREBOARD YEAREND REPORT January-December 2014



PHILIPPINE HEART CENTER BREAKTHROUGHS

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE AUXILIARY DEPARTMENT

ALLIED SERVICES DIVISION

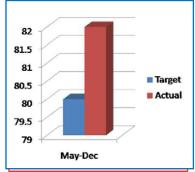
BREAKTHROUGH

Increase functionality of facilities through building improvement from May- December 2014



LEAD MEASURE 1

Conduct regular rounds of facilities and prepare report per week with 80% compliance



ALLIED SERVICES DIVISION

Target: 80 % Increase in Facilities

Functionalities

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	-	-		-	5	5	5	6	7	6	5	5	6
Target													3
% ACC													200%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Conduct weekly regular rounds to covered areas. Target: 80%	82% compliance %ACC = 102.5%



PHILIPPINE HEART CENTER BREAKTHROUGH 2016



Increase Patient Satisfaction score from 87% to 97% by Dec 2016

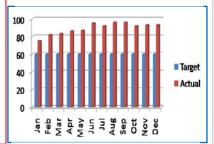
ADMINISTRATIVE SERVICE AUXILIARY DEPARTMENT

DIVISION OF NUTRITION AND DIETETICS

% of Patients with Gourmetized Food

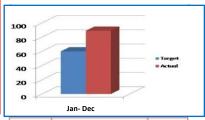
BREAKTHROUGH

Increase PAY patients from suite and private rooms served with "gourmetized" food from 30.5% to 60% by December 2014



LEAD MEASURE 1

Personalize 80% meal trays of patients from suite and private rooms to include calorie count



% of Meal Trays with Calorie Count

LEAD MEASURE 2

Prepare a PHC Quick Nutrition Reference which can be used by doctors, nurses, and lay by October 2014

1		SCHEDULE	TARGET
	Jan- Mar	Submission of topics, tables/graphs	30%
	Apr- Jun	Drafts' Section review, Photo shoot book cover	
l	Jul- Sep	Editing/Proof reading Final draft/Printing	
	Oct- Dec	Launching	91%

DIVISION OF NUTRITION AND DIETETICS

Target: 60% gourmetized food in private rooms

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	75	82	83	86	87	95	92	96	96	92	93	93	89%
Target													60%
% ACC													148%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Personalize meal trays Target: 80%	85% % ACC = 106%
PHC Quick Nutrition Guide % Accomplishment Jan-Jun Target: 100%	91% %ACC =91%



PHILIPPINE HEART CENTER BREAKTHROUGHS

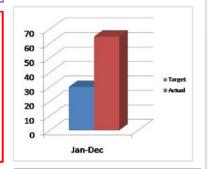
Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE AUXILIARY DEPARTMENT

ENGINEERING AND MAINTENANCE DIVISION

BREAKTHROUGH

Decrease valid service calls from 13,995 to 9,934 by December 2014



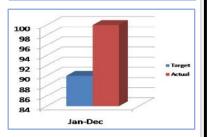
LEAD MEASURE 1

Conduct 90% preventive maintenance on facilities by assigned roving team daily



LEAD MEASURE 2

Conduct 90% actual site inspection of PM on facilities by ENGINEERS daily



ENGINEERING AND MAINTENANCE DIVISION

Target: Decrease service calls ≤ 828 /mo

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Actual	505	428	374	459	548	328	218	248	248	304	305	298	4,263
Target													9,934
% ACC													232%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Conduct preventive maintenance on facilities by roving team Target: 90%	95.6% %ACC = 106%
Conduct actual site inspection by engineers daily Target: 90%	100% %ACC= 111.1%



PHILIPPINE HEART CENTER BREAKTHROUGHS

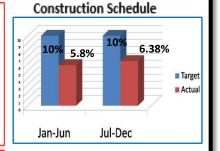
Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE AUXILIARY DEPARTMENT

ENGINEERING DIVISION CONSTRUCTION MANAGEMENT

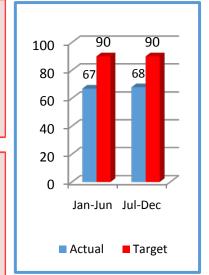
BREAKTHROUGH

Hasten turnover of infrastructure projects from 15% to 10% slippage by December 2014



LEAD MEASURE 1

Conduct a design coordination meeting following a preconstruction phase activity flow chart within two months before scheduled start of construction by 90%



LEAD MEASURE 2

Conduct weekly project construction meeting and daily project inspection during the entire construction phase by 90%

ENGINEERING AND MAINTENANCE DIVISION CONSTRUCTION MANAGEMENT

Target: 10% slippage

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave	
Actual	931 days (5.8%)							400 days (6.38%)						
Target	877 days						376 days						10%	
% ACC													178.2%	

COMPLIANCE TO LEAD MEASURE	Mean Compliance
31 scheduled projects 18 finished on time 10 finished with slippage 3 finished in advance	68% %ACC = 76%
Target: 90%	



PHILIPPINE HEART CENTER BREAKTHROUGH 2016

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE AUXILIARY DEPARTMENT

FOOD SERVICE DIVISION

BREAKTHROUGH

Increase Gross Income (Cash sales)

> from 10.29M to 11.32M % by December 2014

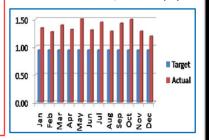
LEAD MEASURE 1

Increase cash sales for Special functions by 10% or at least 50,000/mo

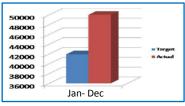
LEAD MEASURE 1

Develop by 90% five (5) signature menu per semester (1 menu per mo.) that are healthy and accessible to all

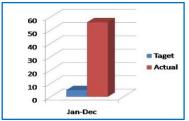




CASH SALES (SPECIAL FUCTIONS)



NO. OF SIGNATURE MENU/MONTH



FOODSERVICE DIVISION

Target Increase in cash sales – 0.943M/ month

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	1.34 M	1.27 M	1.39 M	1.31 M	1.50 M	1.30 M	1.44 M	1.28 M	1.42 M	1.49 M	1.28 M	1.19 M	1.35 M
Target													.943M
% ACC													143.2%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Increase cash sales for special functions Target: 10% increase (50,000/mo.)	41,915.49 50,000.00 % ACC = 83.8%
Develop five (5) menu per semester or 1 menu per month Target : 90% (5 menu)	56 signature menus %ACC =509%

BREAKTHROUGH SUMMARY

Average Auxiliary Department Accomplishment :174.1%

GOOD **51-89%**

SATISFACTORY

90-114%

VERY SATISFACTORY

115-129%

OUTSTANDING >130%

DIVISION	BREAKTHROUGH GOAL	ACTUAL	% ACCOMPL		DASHBOARD
ALLIED SERVICES DIVISION	3	6	200% (May – Dec 2014)		
DIVISION OF NUTRITION AND DIETETICS	60%	89%	14	8%	
ENGINEERING AND MAINTENANCE DIVISION	30% decrease	69.54% decrease	232%		
ENGINEERING AND MAINTENANCE DIVISION CONSTRUCTION MANAGEMENT	10% slippage	6.09%	178.2%	205.1%	
FOODSERVICE DIVISION	.943M/month	1.35M/ month	143	.2%	

PHILIPPINE HEART CENTER OTHER ADMIN DIVISIONS

SCOREBOARD YEAREND REPORT January-December 2014



PHILIPPINE HEART CENTER (heart... BREAKTHROUGHS

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICES

BREAKTHROUGH

Increase patients with satisfaction score who will give a rating of surprising from 91 to 93% by December 2014

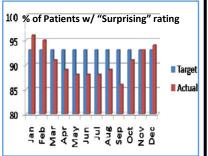
LEAD MEASURE 1

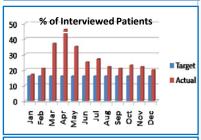
Interview 20% of admitted patients daily with 80% compliance

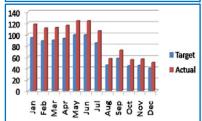
LEAD MEASURE 2

Coordinate 80% of concerns within 8 hours

CUSTOMER RELATIONS DIVISION







CUSTOMER RELATIONS

Target: Increase Satisfaction Score to 93%

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	96	95	91	89	88	88	88	89	86	91	93	94	91%
Target													93%
% ACC													98%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Interview 20% admitted patients Target: 80% compliance	168% %ACC =210%
Coordinate concerns within 8 hours Target: 80%	125% %ACC =156%



PHILIPPINE HEART CENTER (Moston BREAKTHROUGHS

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

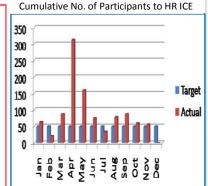
ADMINISTRATIVE SERVICES

HUMAN RESOURCE DIVISION

Phil Heart Center dapat.

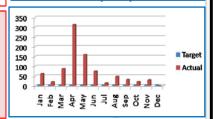
BREAKTHROUGH

Increase the number of participants / recipients to Information , Communication and Education (ICE) on HR Policies, Services , Benefits and Processes from 215 to 594 by December 2014



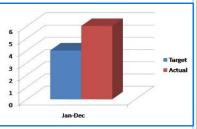
LEAD MEASURE 1

Schedule attendance to ICE seminar at least 6/division at 1 division per month with 80% compliance



LEAD MEASURE 2

Prepare and distribute 3 pamphlets on HR policies materials @ 1/quarter with 70% compliance



HUMAN RESOURCE DIVISION

Target: Increase participants to HR I.C.E. to 50/month

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Actual	63	21	88	313	160	75	34	78	88	59	56	0	1,035
Target													594
% ACC													174%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Schedule attendance to ICE seminar 6/div at 1 div per month Target: 80%compliance	149/30 %ACC 496.7%
Prepare pamphlet on HR policies Target :4 pamphlets Compliance : 70%	6 pamphlets % ACC = 200%



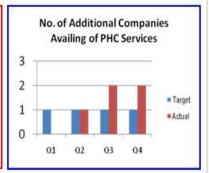
PHILIPPINE HEART CENTER BREAKTHROUGH 2016

Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE MARKETING MANAGEMENT MARKETING MANAGEMENT

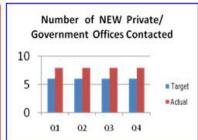
BREAKTHROUGH

Increase private or public institutions availing of PHC hospital services from 0 to 4 by December 2014



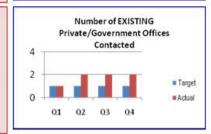
LEAD MEASURE 1

Contact six (6) NEW private/ government institutions every quarter.



LEAD MEASURE 2

Contact and meet one (1) private/government office WITH EXISTING MOA with PHC every quarter.



MARKETING MANAGEMENT

Target: 4 private or public institutions availing PHC Hospital Services

	Q1	Q2	Q3	Q4	Total
Actual	0	1	2	2	5
Target	1	1	1	1	4
%ACC					125%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Contact 6 New private/government institutions every quarter Target: 24/year	32 %ACC = 133%
Contact and meet one private/government offices WITH EXISTING MOA with PHC Target: 4/year	7 %ACC = 175%

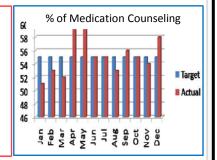


ADMINISTRATIVE SERVICES MATERIALS MANAGEMNT

PHARMACY DIVISION

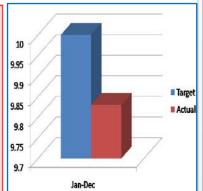
BREAKTHROUGH

Increase medication counselling from 55% to 57 % by December 2014



LEAD MEASURE 1

Schedule by 80% two (2) clinical pharmacists daily to do patient counselling one day prior to discharge @ 10 patients per pharmacist daily



PHARMACY DIVISION

Target: 57% of patients given medical counselling

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	51	53	52	60	60	55	55	53	56	55	54	58	55%
Target													57%
% ACC													97%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
2 Clinical Pharmacists to do patient counselling one day before discharge 20 patients per day Target: 80%	98.3% %ACC = 123%



Increase Patient Satisfaction score from 87% to 97% by Dec 2016

ADMINISTRATIVE SERVICE MATERIALS MANAGEMENT PROPERTY AND SUPPLY DIVISION

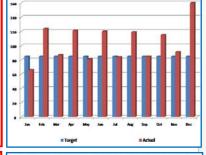
BREAKTHROUGH

Increase available Inventory stocks from 80% to 85% by December 2014



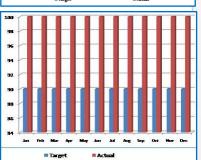
LEAD MEASURE 1

Issue 85% requisition of the Inventory Socks



LEAD MEASURE 2

Prepare PR for 90% of Inventory before zero stocks



PROPERTY AND SUPPLY DIVISION

Target: Increase available stocks to 85%

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Actual	89.2	87.8	82.4	85.6	87.3	89.7	92.7	92.4	91.2	91	91	87	89%
Target													85%
% ACC													105%

COMPLIANCE TO LEAD MEASURE	Mean Compliance
Issue requisition of the inventory stocks Target Compliance: 85%	98.89% %ACC = 116%
Prepare PR of inventory stocks before zero stocks Target Compliance: 90%	100% %ACC = 111%

BREAKTHROUGH SUMMARY

Average Other Admin Services Accomplishment: 119.8%



GOOD SATISFACTORY

51-89%

90-114% 115-129%

OUTSTANDING

>130%

DIVISION	BREAKTHROUGH GOAL	ACTUAL	% ACCOMPLISHMENT	DASHBOARD
CUSTOMER RELATIONS	93%	91%	98%	
HUMAN RESOURCE	594	1,035	174%	
MARKETING	4	5	125%	
PHARMACY	57%	55%	97%	
PROPERTY & SUPPLY	85%	89%	105%	

VERY SATISFACTORY